

LAITY LODGE YOUTH CAMP

ADA ACCOMMODATION POLICY

Laity Lodge Youth Camp (“LLYC”) is committed to complying with Title III of the Americans with Disabilities Act (“ADA”) and will not discriminate in the provision of services to individuals with disabilities. LLYC’s goal is to provide campers with disabilities an opportunity to participate in the camping program. In an effort to include as many children as possible, LLYC will consider requests for reasonable accommodations to policies, practices, or procedures for children with disabilities and work with parents/guardians to individually assess their camper’s needs.

Parents or guardians of prospective or current campers with disabilities may, at any time, request reasonable accommodations that they feel would allow a camper with a disability to be able to participate in LLYC’s program.

LLYC will work with prospective or current campers and their parent/guardian to address all requests for accommodations. We ask that any requests for accommodations be submitted at the time the child applies for camp, but in all cases, as soon as possible so as to ensure that LLYC can adequately assess the camper and make reasonable accommodations when possible. For some disabilities, more time may be needed, and failure to allow the camp enough time to evaluate a request for accommodation may mean the child is unable to attend the desired camp session or may be delayed until the following summer.

LLYC conducts individualized assessments on the specific facts of each request to determine if the child may participate in the camping program and what types of accommodations can be made. As the first step in this process, LLYC will reach out to the parent/guardian to discuss the child’s needs. This individualized process is intended to be flexible and interactive. The process may include subsequent discussions with the parent/guardian, meeting (virtually or in person) with the child and parent/guardian in advance of camp, obtaining information from the child’s healthcare provider, and requesting additional information about the child and his or her needs, including medical information.

Please be aware that a request for an accommodation does not guarantee that an accommodation will be made or a camper with a disability will be able to participate in the LLYC program. Each case is different and will be reviewed at the time the request is made. Requested accommodations may be modified as necessary for the child and the safe and effective operation of the camp. If a requested accommodation or the child’s attendance cannot be accommodated, the individual’s parent(s) or guardian will be notified as soon as possible and provided with an explanation of the reason for denial. Every effort will be made to notify the parent(s)/guardian of the final decision within fourteen (14) days of LLYC’s receipt of all requested information related to the accommodation request, though there are times the evaluation may take more or less time, depending on the circumstances.

LLYC will make accommodations for campers unless the accommodation is not reasonable, imposes an undue financial or administrative burden on LLYC, amounts to a fundamental alteration of the camping program or poses a direct threat to the safety or health of the prospective or current camper with a disability or other campers, counselors, or staff.

The fundamental nature of the LLYC experience requires that campers possess a certain level of self-sufficiency, since LLYC does not provide one-on-one or reduced-ratio staffing and many activities are conducted independently or in groups.

Additionally, please be aware that access to the internet and phone signals is not always reliable at the LLYC locations. Wi-Fi may be limited or spotty at locations outside of the canyon and entirely unavailable in many of the activity locations around camp. Access to the internet and phone service is only available in Ranch House and clinic. Cabins do not have Wi-Fi or phones. While radios are utilized for communication needs, these have limited range and charge, and are only issued to certain staff members. Additionally, emergency services is approximately 30-45 minutes away and medical facilities such as hospitals or urgent care are approximately one (1) hour from the camp locations.

Keep in mind that accommodations, if granted, do not exempt a camper from following LLYC's rules and policies regarding conduct and behavior. If any camper cannot follow the behavioral guidelines, unreasonably disrupts the nature of the camping experience for other campers, harms themselves or another camper or staff member, or cannot safely participate in the camp program even with accommodations, the camper may not be able to participate or continue to participate in the camping program.

LLYC understands the importance of the summer camp experience for all of our prospective and current campers, and we look forward to working with families during this process.

If you have any questions about LLYC's ADA Policy, please contact Cristal Mrosko, Director of Health Services at CMrosko@hebfdn.org.